

Senior employee salaries

The Accounts and Audit Regulations 2015 require the publication, in bands of £5,000, salaries of all staff whose annual remuneration exceeds £50,000. Lichfield City Council has one qualifying employee:

Town Clerk of Lichfield City Council (salary band £50,000 - £55,000). The salary ceiling for the post is currently £58,726.

The Town Clerk is the Chief Officer of, and principal advisor to, the Council and is employed on a permanent contract. The Town Clerk is the Council's "Proper Officer" which is a title used in statute referring to the appropriate officer for the relevant function. In respect of financial matters, the proper officer is known as the Responsible Financial Officer. The Town Clerk is accountable to the Council for the effective control and management of all staffing and other resources within the council.

Pay Multiples

Section 38 of the Localism Act 2011 requires local authorities to produce Pay Policy Statements and recommends the inclusion of a 'pay multiple' as a way of illustrating the authority's approach to pay dispersion. A 'pay multiple' figure is defined as the ratio between the highest paid taxable earnings for the given year and the median average salary of the whole of the authority's workforce. As at December 2017, the pay multiple figure for Lichfield City Council is 3.4:1

Lichfield City Council Staffing Structure, February 2018

